

# CHARITABLE GIVING

## Giving Guidelines



Redefining Futures at Collins Aerospace

Collins Aerospace is changing the way we approach corporate social responsibility to look not only at what we can do here and now, but to consider the impact we can make on future generations around the world. We call it ***Redefining Futures***. This bold new approach embodies our company's commitment to solving some of society's toughest challenges.

To increase our impact locally and globally, we are aligning our volunteer activities, civic leadership and corporate giving around three pillars:

- *Inspiring our youth to pursue careers in engineering and technology*
- *Investing in our current and future workforce*
- *Developing inclusive & sustainable communities*

To further our mission, we partner with organizations around the world who align with these pillars and our focus on STEM Education, Workforce Development, and Collins' Community Vitality. If your organization's mission aligns to our focus, we welcome you to submit a request for support.

**Our 2021 grant application process will be open from March 5 through October 31, 2021.**

Requests for corporate contributions are accepted throughout the year. Grant requests will be reviewed continuously with decisions and payment typically being rendered within 60 days of submission. The average Collins Aerospace annual grant award ranges between \$10,000 and \$20,000.

To be considered for funding, organizations must meet the following criteria:

- The program in which funds are requested must align to one of Collins Aerospace's three pillars.
- The organization must be located within 50 miles of a Collins Aerospace location.
- The organization must be a permanent, tax-exempt 501c3 organization or international equivalent and can provide financial statements from the previous year.
- The organization is not a private foundation.

Funding will **not** be considered for the following purposes:

- Memorials, endowments and annual campaigns
- Requests that benefit individuals or families
- Professional associations, fraternal, labor or social organizations
- Sports teams, sports events, sporting capital campaigns, and scholarships designated for athletes
- Gifts, door prizes or raffles
- Equipment/playground funding
- Individual teacher/classroom donations and school fundraisers
- Political candidates, campaigns or organizations
- Faith-based organizations for religious purposes
- Deficit reduction

Organizations that discriminate on the basis of race, ethnicity, color, religion, sex, sexual orientation, gender identity, gender expression, age, national origin, disability, veteran status, or any additional discriminator selection not specifically mentioned are not eligible for consideration.